

SPA COMPANY RATING 83/100



Communication -

- **0-5** can answer basic things / age, status, massage, numbers
- **6-10 -** can complete some full sentences, basic conversation. Sabai sabai English
- 11-15 understands most questions, answers grammatically correct
- **16-20 -** can hold full interview in English, complex questions,

Appearance - deduct points for aged marks, bad teeth, chubbiness, uneven face, funny body marks

Pro Activity - how pro active / personality wise the lady will be with employer. Asking questions, how she would solve problems at work, deduct points for shyness / not asking questions / not being interested in the process / low negotiation. 10 should be average personality / pro activeness.

Experience - 2-3 points for every completed year for one company (be strict)

Extra 5 points for 5 star place (1 time)

Extra 3 points for working overseas (1 time)

Massage Skills - before it was hand-test - now it is discretionary (up to you)

3 points for every massage certificate

1 point for every skill (foot massage, body massage etc, please avoid giving points for same massage style / different name e.g. Swedish / body / deep tissue etc)